





Problem solving and decision making are two of the most challenging and complex, yet vitally important skills required of individuals and teams in organizations.

In this workshop, participants will learn a reliable and systematic framework for solving complex problems. Participants learn a process to guide them from defining a problem to creating action plans for strategies, and help them make their organizations more productive.

## **Objectives**

- Assess personal problem-solving and decisionmaking behavior when faced with difficult workplace situations
- Identify systematic processes to effective problem solving and decision making
- Apply the practical tools and techniques for effective problem solving and decision making in real life
- Apply techniques how to make better choices under pressure

## Agenda:

- What is problem solving and decision-making?
- Evidence and non-evidence based decision making
- Define and analyze the problem
- Determine the root cause of the problem
- Generate solutions
- Select the solutions
- Team vs. Individual decision making the pros and cons
- Problem solving skills inventory
- Strengthen your problem and solving and decision making
- Creative problem solving tools
- Overcome negativity and criticism
- Case study, presentation and exchange feedback

